

Spring 2026

Course Preview Week: January 20 - January 26, 2026

Semester Dates: January 27 - May 08, 2026

SMGT 230 Triple Bottom Line Accounting for Managers

**3
Credits**

An introduction to the discipline of financial and managerial accounting. You will gain a basic knowledge of the preparation of financial statements and their analytical use. Further, you will explore how this accounting information is applied by managers in the decision-making process to help organizations meet the triple bottom line (strong profits, healthy environment, and vital communities).

Prerequisites: College Math (for degree-seeking students only; there are no prerequisites for certificate students)

[SMGT 230 course syllabus](#)

SMGT 340 Organizational Behavior and Sustainability

**3
Credits**

An investigation of management principles and theories underlying human behavior in organizations. This course examines how personality, motivation, communication, decision making, leadership, teamwork, ethics, power, diversity, and work stress can create both constraints and opportunities within an “eco-friendly” organization.

Prerequisites: Speech/Introduction to Communications (for degree-seeking students only; there are no prerequisites for certificate students)

[SMGT 340 course syllabus](#)