

Syllabus for HWM315

Workplace Wellness Program Management

NOTE: This syllabus document contains the basic information of this course. The most current syllabus is available in the full course.

Course Description

The objective of this course is to examine the issues in healthcare and defining the quality of care in healthcare programs. The course will focus on healthcare financing and insurance, objectives of financial management, leadership styles, managing costs, and managing healthcare professionals.

Prerequisite(s)

UWCCO PSY 202 Introduction to Psychology or equivalent

Course Outcomes

Upon completing this course, you will be able to do the following:

- Define and describe worksite wellness
- Identify how WELCOA's 7 Benchmark's can be integrated into worksite wellness
- Understand the strategic planning process in worksite wellness
- Describe the strategic planning process in worksite wellness
- Decipher how to make critical decisions on worksite wellness programming
- Identify environmental changes that can support employee wellness
- Explore a special topic of interest in worksite wellness

Grading

The following grading scale will be used to evaluate all course requirements and to determine your final grade:

| Activity | Possible Points |
|--------------------------------|---|
| Syllabus Quiz | 0 points (but will open rest of course content) |
| Quizzes | 20 points each |
| Discussions – Initial Post | 5 points each |
| Discussions – Follow-Up Post 1 | 5 points each |
| Discussions – Follow-Up Post 2 | 5 points each |

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|------------------------------------|----------------|
| Assignment - Short Essays | 20 points each |
| Assignment - PowerPoint Assignment | 40 points |
| Assignment - Papers | 50 points each |
| Mid Term Exam | 50 points |
| Final Exam | 35 points |

**** If you turn in assignments or participate in discussion late during the week, points will be deducted.**

Grading Scale:

A 90-100%

B 80-89%

C 70-79%

D 60-69%

F At or below 59%